

Classified Personnel

Overtime Pay/Compensatory Time Off

It is the intent of the District to provide enough classified personnel to handle the average workload within the District. It is accepted that extra work may be necessary during various peak load periods or in the case of unexpected emergencies. It is the intent of the District, consistent with the request of an employee, to provide compensatory time off for overtime work to the extent that cash payment is not required by the Federal Fair Labor Standards Act.

No overtime shall be allowed except as authorized by an employee's immediate supervisor.

All employees subject to this policy shall be required to complete a daily time record of all hours worked.

Compensation for overtime shall be in accordance with Education Code and applicable collective bargaining contracts.

Legal References:

EDUCATION CODE

45127 Workweek

45128 Overtime

45129 Compensatory time off

45130 Exclusion from overtime provisions

45131 Workweek; five consecutive days; overtime

45132 Four-consecutive-day workweek

UNITED STATES CODE

Fair Labors Standards Act 29 U.S.C. 201-216

Department of Labor Relations 29 C.F.R. Parts 511-800

United States Supreme Court: Garcia v. San Antonio

Metropolitan Transit Authority

CONTRACTS

All Classified Units
